Small Group Leader's Role □□□□□□

A small group leader guides discussions with humility, encourages growth, and fosters a Christ-centered community.

Small Group Leader Qualifications

1. Must be a born-again, baptized Christian and a member of this church.
2. Must have attended worship services at this church for over a year, be committed to the church, and regularly participate in Sunday services and small group meetings.
3. Must not engage in behaviors that clearly violate biblical principles, such as cohabitation before marriage or extramarital affairs. Must uphold holy marriage and agree with the biblical teaching of one man and one woman in marriage.
4. Must have a solid knowledge of the Bible, a mature understanding of God, and a stable spiritual life.
5. Before officially leading Bible studies, must be approved by pastoral staff and complete the required training courses.
6. If the leader displays poor testimony and repeatedly fails to correct it after counsel, the church reserves the right to suspend their service.

Small Group Leadership Guidelines

1. Serve faithfully, prepare in advance, and be diligent even in small tasks. Arrive early and get all songs or Bible study materials ready beforehand.
2. Leading Bible study is not preaching or explaining everything; it’s creating a space for shared exploration and mutual sharing. Prepare themes and discussion questions, guide and encourage members to participate, and manage the time and flow of discussion.
3. Leading is not to display spiritual superiority but to help brothers and sisters understand God's Word.
4. Always remember the principle: "See no one but Jesus."
5. Bible study is not only to understand Scripture but to help believers live out their faith.
6. Be tolerant of different opinions; if they do not violate biblical principles, avoid arguments. Never win the debate but lose the testimony.
7. Do not force new friends to speak or share. For questions you can't answer immediately, take note and consult a pastor later. Meetings should not exceed two hours.
8. Reserve 5 to 10 minutes at the end of the Bible study for a summary and conclusion.
9. The small group chat group is for communication and care. Monitor the group’s activity; if inappropriate messages attacking the church or unrelated advertisements are posted, address and correct them promptly.
10. Members participating in small group activities must understand and abide by the group covenant.

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